

ASSOCIATE DEAN & DIRECTOR OF VIRGINIA COOPERATIVE EXTENSION

The Director of Virginia Cooperative Extension (VCE) also serves as an Associate Dean of Extension in the College of Agriculture and Life Sciences. The next Associate Dean and Director of VCE will have the opportunity to build on an extensive network of people and programs throughout the Commonwealth of Virginia and beyond to help address the needs of communities and the industry and to solve complex real-world problems.

The VCE Director will join Virginia Tech at an exciting time. The university's 16th president, Timothy D. Sands, who began his tenure in 2014, has led the university community in a generational visioning process to ensure Virginia Tech's position as a global land-grant university leader. This has been followed by university- and college-level strategic planning that seeks to build on the key opportunities the university currently has to make meaningful and visionary progress in the coming years.

For VCE and the College of Agriculture and Life Sciences (CALS), Virginia Tech seeks an energetic leader, strategic thinker, relationship builder, and strong communicator who will strengthen the role of VCE and the college throughout the university and the communities it serves. The Director will continue to build strategic growth areas, identify new opportunities for growth, and advocate for VCE and the college and the important roles they play in the university's mission. The ideal candidate will have a strong record of relevant scholarship success and the ability to lead a complex organization. The Associate Dean and Director will also champion VCE to donors, alumni, and state, national, and international leaders.

Building on its motto, *Ut Prosim* (That I May Serve), Virginia Tech is dedicated to InclusiveVT—an institutional and individual commitment to community, diversity, and excellence. The institution seeks candidates who adopt and practice their Principles of Community, which are fundamental to the university's ongoing efforts to increase access and inclusion and to create a community that nurtures learning and growth for all its members. Virginia Tech actively seeks a broad spectrum of qualified candidates to join its community in preparing leaders for a diverse, global society and encourages individuals across racial, ethnic, religious, gender, sexual orientation, ability, and other identities to apply.

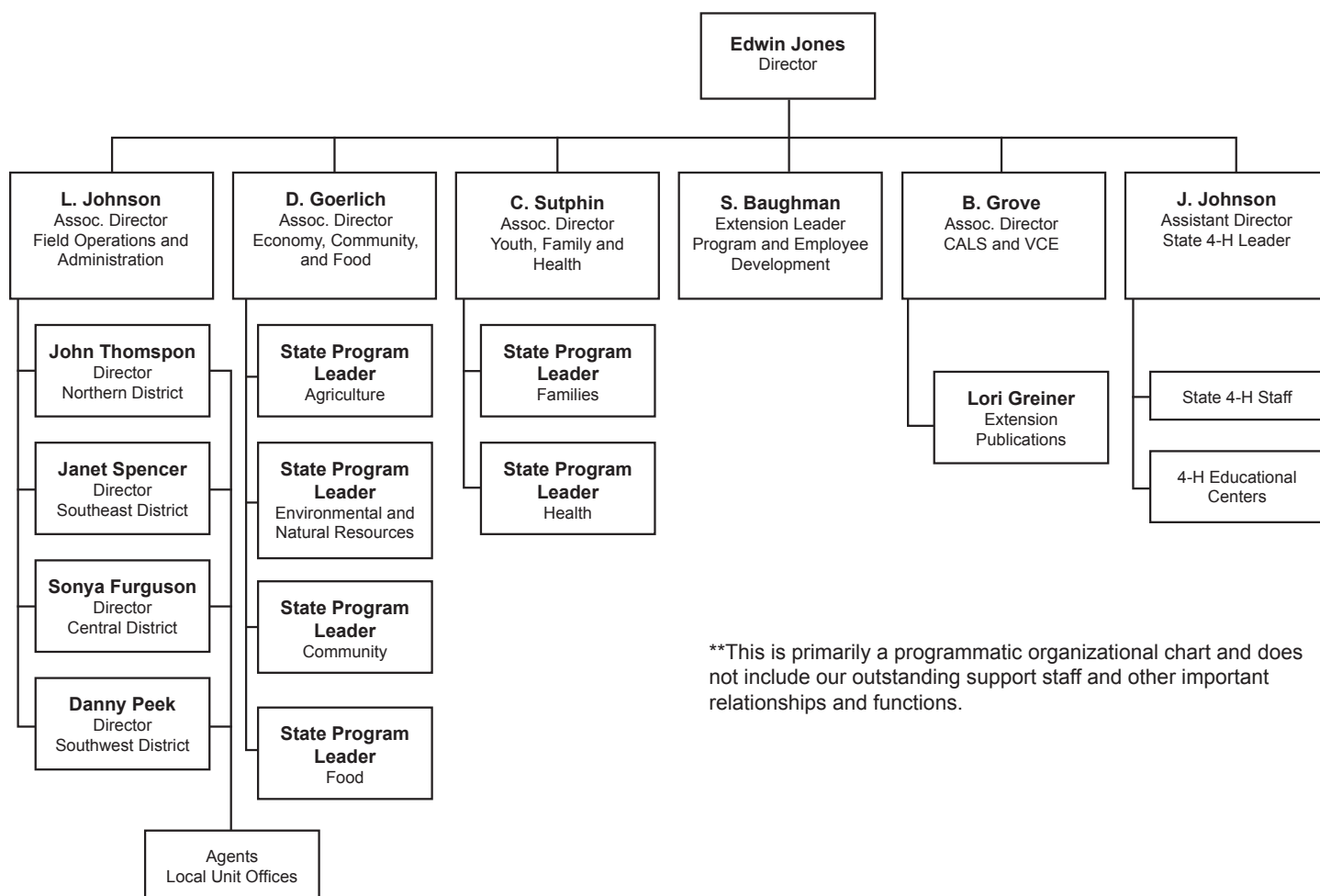
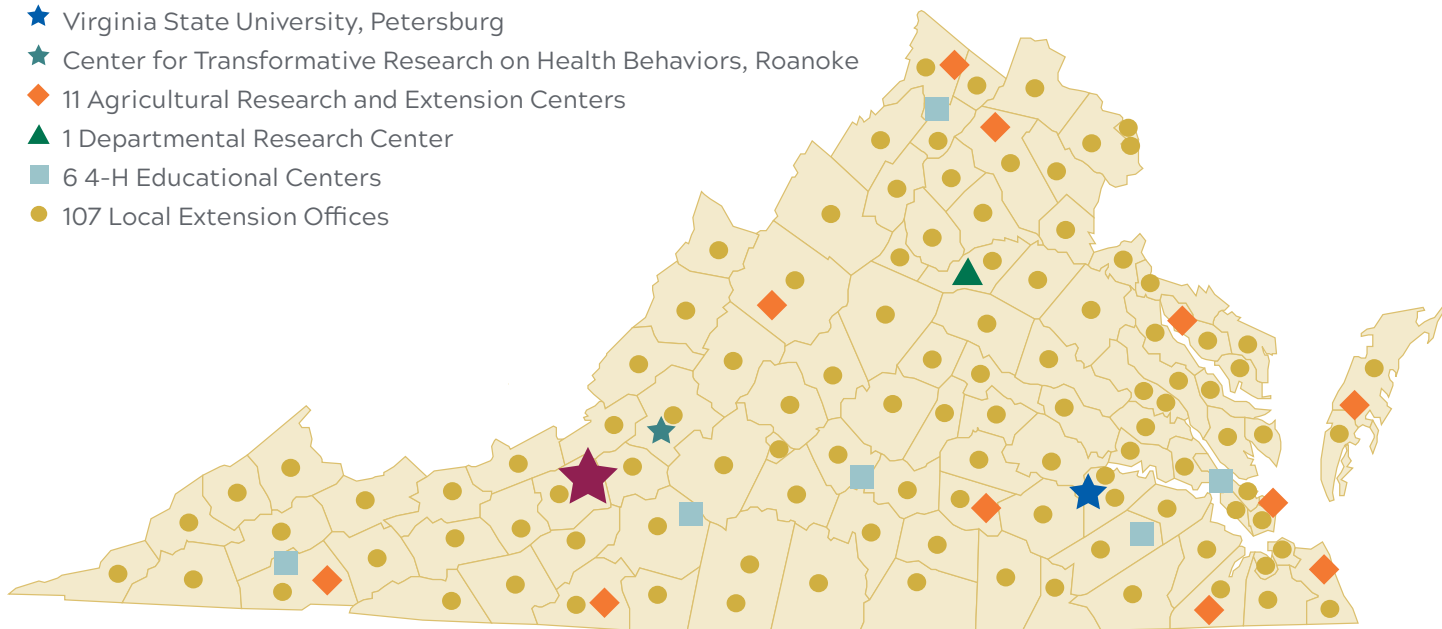
VIRGINIA COOPERATIVE EXTENSION

VCE is an educational outreach program of Virginia's land-grant universities: Virginia Tech and Virginia State University, and a part of the National Institute for Food and Agriculture, an agency of the United States Department of Agriculture.

Extension programs are delivered through a network of faculty (including nearly 230 local agents) at two universities, 107 county and city offices, 11 Agricultural Research and Extension Centers (ARECs), and six 4-H educational centers. Our system incorporates the expertise of faculty and staff in the Virginia Tech College of Agriculture and Life Sciences, College of Natural Resources and Environment, Virginia-Maryland Regional College of Veterinary Medicine, and the Virginia Agricultural Experiment Station; as well as the College of Agriculture at Virginia State University.

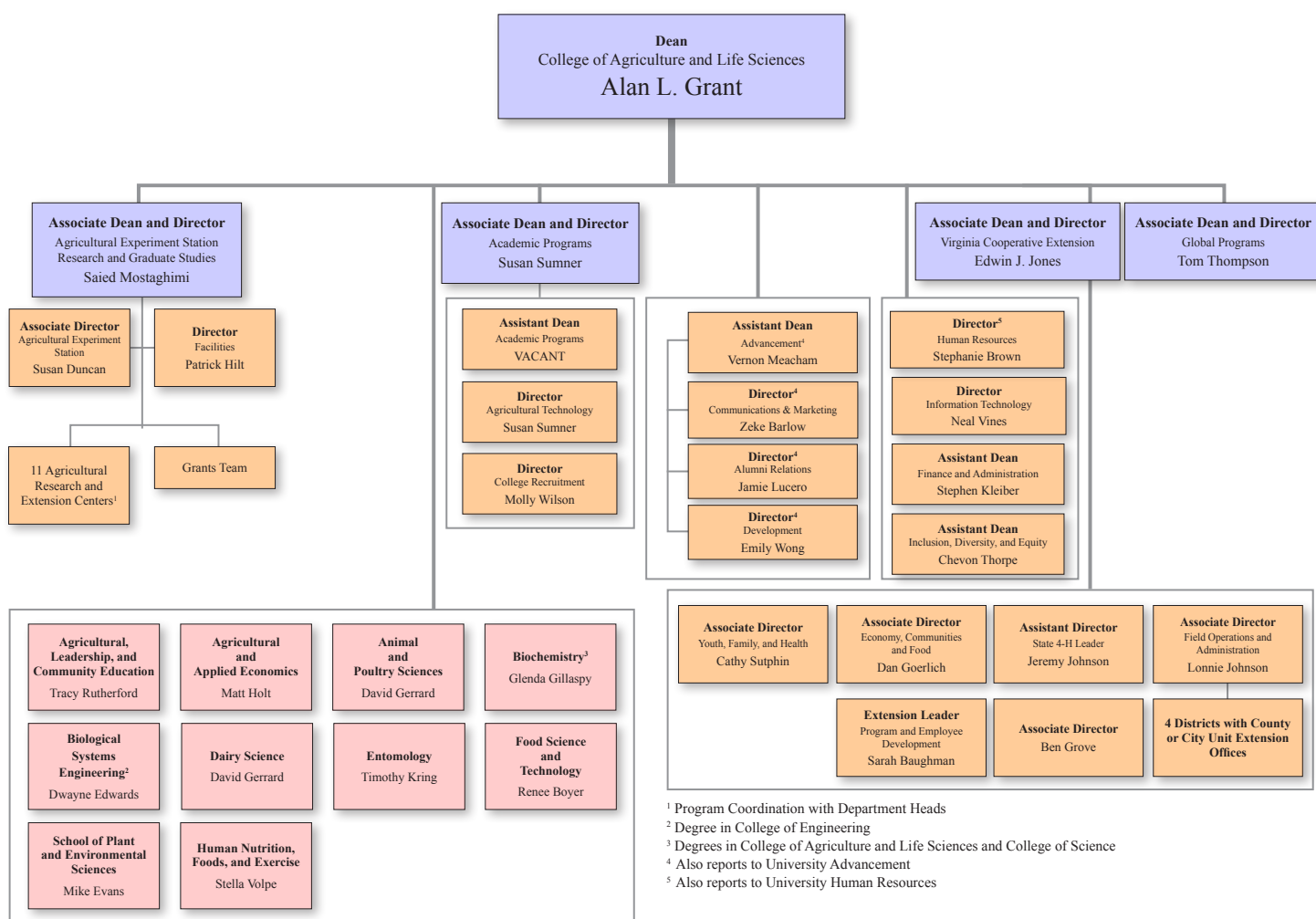
VCE brings the resources of Virginia's land-grant universities to the people of the Commonwealth. Understanding that knowledge is power, we place that power in the hands of Virginians and help them learn how to use it to improve the quality of their lives. Our Extension agents, specialists, and other employees form a network of educators whose classrooms are the communities, homes, and businesses of Virginia, where they bring research-based solutions to the challenges facing Virginians today. We collaborate with hundreds of public and private partners and volunteers, who help us reach larger and more diverse audiences and leverage the impact of our work. We are a product of cooperation among local, state, and federal governments in partnership with tens of thousands of citizens, who, through local Extension Leadership Councils, help design, implement, and evaluate our needs-driven programs. We are a dynamic organization that stimulates positive personal and societal change, leading to more productive lives, families, farms, forests, and thriving communities.

- ★ Virginia Tech, Blacksburg Campus
- ★ Virginia State University, Petersburg
- ★ Center for Transformative Research on Health Behaviors, Roanoke
- ◆ 11 Agricultural Research and Extension Centers
- ▲ 1 Departmental Research Center
- 6 4-H Educational Centers
- 107 Local Extension Offices



COLLEGE OF AGRICULTURE AND LIFE SCIENCES

The College of Agriculture and Life Sciences provides administrative leadership and oversight to Virginia Cooperative Extension and the Virginia Agricultural Experiment Station. The Associate Dean and Director of VCE reports directly to the Dean of the College of Agriculture and Life Sciences and is also a voting member of the Administrative Council for Extension and Experiment Station Research (chaired by the University Provost). CALS consists of 10 academic units (9 departments and one School with more than 3,500 undergraduate and graduate students), and through VAES and VCE oversees 11 Agricultural Research & Extension Centers (ARECs) and 107 local Extension offices. The college also includes an Advancement Unit (Development, Communications and Marketing, and Alumni Relations), CALS-IT Unit, and HR and finance offices. Nearly 1,200 salaried employees contribute to the college's mission. The workforce includes 240 tenured or tenure-track faculty (campus and ARECs) and 230 extension agents (local VCE offices).



The mission of CALS is to create, integrate, and share knowledge to enhance: life sciences, food, and agricultural systems; the economic prosperity and life quality of the greater community; the stewardship and health of land, water, and air for future generations; and student learning through diverse, hands-on, experiential opportunities. Our vision is to address current and emerging issues in agriculture and life sciences by building on the land-grant commitment of developing leaders and creating and sharing knowledge through diverse, hands-on applications that ultimately help communities thrive. CALS embraces the following core values: freedom of inquiry; mutual respect; lifelong learning; a commitment to diverse and inclusive communities; *Ut Prosim* (That I May Serve); personal and institutional integrity; a culture of continuous improvement; integrated scholarship across the land-grant missions; international engagement; and interdisciplinary collaboration.

UNIVERSITY BACKGROUND

Dedicated to its motto, *Ut Prosim* (That I May Serve), Virginia Tech takes a hands-on, engaging approach to education, preparing scholars to be leaders in their fields and communities. Founded as a land-grant institution in 1872, Virginia Tech is Virginia's most comprehensive university and a leading research institution as well as one of the nation's senior military colleges. With more than 1,500 instructional faculty, Virginia Tech offers more than 280 undergraduate and graduate degree programs to nearly 35,000 students. Of those students, 81 percent are undergraduate students, and 19 percent are graduate students. Fifty-seven percent are male, and 43 percent are female. Virginia Tech is ranked 5th in the nation for number of engineering graduates, 46th in the nation on the National Science Foundation Rankings by Total R&D Expenditures and manages a research portfolio of more than \$550 million. Its operating budget for 2020–21 is \$1.6 billion and its endowment is approximately \$1.14 billion. The university offers more than 110 bachelor's degree programs through its seven undergraduate academic colleges: Agriculture and Life Sciences, Architecture and Urban Studies, Engineering, Liberal Arts and Human Sciences, Natural Resources and Environment, Pamplin College of Business, and Science. It offers over 170 master's and doctoral degree programs through the graduate school and professional degrees from the Virginia-Maryland College of Veterinary Medicine and the Virginia Tech Carilion School of Medicine in Roanoke.

UNIVERSITY LEADERSHIP

Virginia Tech is led by Timothy Sands, the university's 16th President, who reports directly to the Board of Visitors. Cyril Clarke, Executive Vice President and Provost, and Dwayne Pinkney, Senior Vice President and Chief Business Officer, lead the academic and administrative areas, respectively.

To view the University org chart visit: <https://www.president.vt.edu/leadership/orgchart.html>

STRATEGIC PLANNING AND STRATEGIC CHANGES

The university's strategic plan, The Virginia Tech Difference: Advancing Beyond Boundaries, was developed over 18 months through holistic collaboration with faculty, staff, students, alumni, and university partners across colleges, institutes, offices and campuses, and shaped by consultative partners. The university's strategic plan guides initial steps to achieving the long-term Beyond Boundaries vision as a comprehensive research land-grant university by affirming Virginia Tech's mission and core values; defining university priorities; and outlining goals and initial milestones to achieve each priority. It also reinforces the university's established strengths and serves as a university-level guide for colleges, institutes, offices, departments, and units as they develop their respective strategies and plans.

FUNDRAISING

In October of 2019, Virginia Tech announced the most ambitious fundraising and engagement campaign in university history. Boundless Impact: The Campaign for Virginia Tech has a goal to raise \$1.5 billion to fuel excellence across all university programs and drive forward major strategic priorities. A second goal is to engage 100,000 alumni in meaningful ways over the course of the campaign, which is projected to run until June 30, 2027. The campaign is expected to fuel major initiatives across the university. These include innovative new collaborations to solve complex problems, constructing a four-building Global Business and Analytics Complex in Blacksburg, investing in cutting-edge research in health sciences to push the Health Sciences and Technology Campus in Roanoke forward, and maximizing the impact of the emerging Innovation Campus in the greater Washington, D.C., area. Other major campaign priorities are to help Virginia Tech reach its inclusion and diversity recruiting goals, which include 40 percent of the student body coming from groups that are underrepresented or underserved, and to support innovative new ways of learning through internships, collaborations, and other programs that go beyond the classroom to prepare students to thrive on transdisciplinary teams.

STUDENTS AND FACULTY

The university fulfills its role as a land-grant institution by fostering a collaborative environment that integrates technology into all disciplines, so that the Virginia Tech community can serve as a force for positive change around the commonwealth, the country, and the world. Through experiential learning, future-focused research, and an inclusive, spirited culture, Virginia Tech strives to accomplish the charge of its motto *Ut Prosim* (That I May Serve). Guiding the transformation of their students are 2,070 instructional faculty members (both full- and part-time) of which 51 percent are tenured. Twenty-one faculty members belong to the prestigious National Academies, which advance the pursuit of science, engineering and medicine. Virginia Tech has two faculty members and one student who have risen to the rank of Fellow in the preeminent American Academy of Arts and Sciences. The Institutional Research website offers data tables,

graphs, and maps related to Student Data, Faculty & Staff Data, Course & Grade Data, Common Data Sets, Peer Institutions & Comparisons, and Reports.

CAMPUS LIFE

Campus life aims to complement Virginia Tech's world-class academic experience by building communities, promoting holistic education, and cultivating environments that offer opportunities for leadership, innovation, and service. These communities offer a dynamic residential campus and award-winning dining in an environment committed to well-being including health and wellness programs to hundreds of student organizations and clubs. By being student-centered, Virginia Tech aims to transform students into the Hokies who will change the world for the better by believing in teamwork, integrity, development, and equity. Virginia Tech is a member of the Atlantic Coast Conference. NCAA Division I-A men's varsity sports are football, basketball, baseball, soccer, indoor and outdoor track, swimming and diving, wrestling, tennis, golf, and cross country. Women's varsity sports are basketball, tennis, volleyball, swimming and diving, indoor and outdoor track, soccer, softball, lacrosse, golf, and cross country. Learn more at Hokie Sports. An extensive recreational program provides opportunities for participation in numerous activities. The university also offers intramural sports and club-sports programs that allow students to compete against programs from other colleges and universities across the country.

DIVERSITY, EQUITY, AND INCLUSION

Virginia Tech is a just and inclusive community that welcomes, encourages, and supports individuals who desire to contribute to and benefit from the institution's missions of learning, discovery, and engagement. Virginia Tech is working to promote sustainable institutional transformation and accountability; representational diversity; an inclusive, welcoming, affirming, and accessible safe campus climate; and the integration of issues of equity and identity into the academic mission are promoted with steadfastness. InclusiveVT is the institutional and individual commitment to *Ut Prosim* in the spirit of community, diversity, and excellence. InclusiveVT institutional goals are institutionalizing structures to promote sustainable transformation; increasing faculty, staff, and student diversity; ensuring a welcoming, affirming, safe, and accessible campus climate; and, advancing the academic, research, teaching, and service mission through inclusive excellence.

SUSTAINABILITY

Virginia Tech serves as a model community for a sustainable society. Sustainability is an integral part of the fabric of the university as it pursues enhanced economic stability and affordability, diversity and inclusion, environmental stewardship, expansion of knowledge, and education of future leaders. Virginia Tech strives to be a leader in campus sustainability and was recently ranked No. 12 among The Princeton Review's top "Green Colleges" for 2019. The pursuit of sustainability is achieved through Virginia Tech's administration; physical environment and operations; student life and experience; campus culture and behavior; and academic learning, discovery, and engagement. The Sustainability Office and the university's Climate Action Commitment guide this pursuit.

MAIN CAMPUS LOCATION AND LOCAL CULTURE

Situated on a plateau between the Blue Ridge and Allegheny mountains, Blacksburg is continually ranked as one of the best places in the United States to live and for small business and careers. Home to about 42,600 residents and ample attractions, it is a town that perpetually earns its good reputation. With abundant leisure activities, a reasonable cost of living, safety, moderate climate, and award-winning services, Blacksburg is known nationwide as a well-managed, forward-looking community. Founded in 1798, Blacksburg is rich in history and offers a vibrant culture. Resting in Montgomery County, Blacksburg has a delightful downtown, paved with wide red-brick sidewalks and lined with Victorian streetlamps and park benches. Unique stores, art galleries, and eclectic restaurants are ready for exploration. Outside magazine named Blacksburg as one of the top 10 places to live in the country because of its proximity to some of the best hiking, camping, rafting, golfing, climbing, and caving in the region. Venture Out is Virginia Tech's outdoor recreation program. From the Appalachian Trail to the Washington-Jefferson National Forest, Blacksburg has much to offer.

CAMPUSES AND FACILITIES

With 250,000 living alumni and students who have come to Virginia Tech from every state and more than 100 countries, Virginia Tech is rooted in many places. The main campus in Blacksburg has 2,600 acres, 213 buildings, an airport, Lane Stadium, Cassell Coliseum, the Moss Arts Center, an adjacent research park, and an 1,800-acre agricultural research farm. As the university meets the global demands of the future, the Blacksburg campus is constantly adapting to fulfill learning and research needs.

The New River and Roanoke valleys are linked more tightly than ever thanks to collaborations among Virginia Tech, Carilion Clinic, and other partners. Roanoke is the home to the university's ninth college, the Virginia Tech Carilion School of Medicine and the adjoining Fralin Biomedical Research Institute at VTC. Both are part of the VTC Health Sciences and Technology Campus in the Roanoke Innovation Corridor. The city is also home to Virginia Tech Roanoke Center, the Virginia Tech Center for Organizational and Technological Advancement, and the Hotel Roanoke & Conference Center, which is owned by the Virginia Tech Foundation.

With facilities, faculty, graduate degrees, and research in the northern Virginia region since 1969, Virginia Tech has a long history in the Washington, D.C. area. The university offers 45 graduate degree and certificate programs and has facilities in seven Northern Virginia locations. These include the Falls Church campus, the Marion duPont Scott Equine Medical Center in Leesville, the Virginia Tech Research Center – Arlington and the Advanced Research Institute in Arlington, Washington-Alexandria Architecture Center in Alexandria, the Language and Culture Institute in Fairfax, the Occoquan Watershed Monitoring Laboratory in Manassas, and the Middleburg Agricultural Research and Extension Center in Middleburg.

In June 2019, Virginia Tech officials announced plans to build the university's Innovation Campus in Alexandria. The campus's strategic location, on 15 acres just south of the Four Mile Run stream that separates Alexandria and Arlington, positions Virginia Tech and its future partners near the nation's capital, diverse industries, and leading tech companies, including Amazon and its HQ2 project. The new campus will triple Virginia Tech's footprint in Northern Virginia, where approximately 60,000 alumni live. While Amazon was the catalyst for Virginia Tech to build its campus now, business leaders in the Washington, D.C., area stress that the impact of the Innovation Campus will go far beyond meeting the campus's goals to grow the tech-talent pipeline. The campus will include academic classrooms, incubator space for new startups and research and development, offices for industry collaboration, and convening space for alumni events. The development plans call for public open space and ground-floor retail, knitting the campus into the fabric of Alexandria. Across the Commonwealth, Virginia Tech also has facilities in and offers courses to residents of Abingdon, Richmond, Virginia Beach, and Newport News, where construction is underway on Tech Center Research Park, a fusion of the best of today's research parks and innovation districts.

The Steger Center for International Scholarship in Riva San Vitale is home to several study abroad programs for students.

For more information about Virginia Tech, please visit www.vt.edu.