CALS Governance Council Minutes
May 6, 2022
9:00AM – 10:00AM
Zoom

Alan Grant called the meeting to order at 9:00am with a welcome to everyone.

**Council members present via Zoom:** Alan Grant, Margaret Kenny, Kristen Sahut, Dan Goerlich, Maria Balota, Steve Kleiber, Mike Chappell, Susan Duncan, Saied Mostaghimi, Dave Winston, Inga Haugen, Zeke Barlow, Tom Thompson, Stephanie Brown, Chevon Thorpe, Jasmine Phillips, Sandra Gabbert, Susan Chen, Chad Proudfoot, Jennifer Jones, Vernon Meacham, Ryan Stewart, Joe Eifert, Shannon Sessor

**Approval of the Agenda:**
A motion was made to adopt the agenda. The motion received a second and was approved.

**Approval of the Minutes**
A motion was made to approve the minutes. The motion received a second and was approved.

**New Business:**
Chevon Thorpe reported for the Diversity Council

- Presented revised by-laws
  - Extension of current by-laws
  - Name change for the council

**Committee Reports:**

**Committee on Academic Program Policy:**
Jennifer Jones reported.

- Year wrap up during March meeting
  - On-going discussion on instructor retirement policy
    - Will continue discussion in the fall
  - Discussion on course attendance, pre- and post- pandemic
- Members – some have left the university while others have completed terms
  - Two new members will be joining in the fall
    - Renee Eaton and Thomas Boyles

**CALS Curriculum Committee:**
Dave Winston reported.

- Final meeting in April
- Reviewed a total of 55 proposals
  - 13 new undergraduate courses
- 17 graduate courses
- 11 more undergraduate courses in progress
- 1 new major in progress
- 1 new graduate certificate approved
  - 1 more in progress
- See attachment
- James Wilson, ENT, will assume the role of chair for the next academic year

**Committee on Extension and Research Program Policy:***

No report

**Committee on International Program Policy:***

No report.

**CALS Library Update:***

Inga Haugen reported.

- Patience for the next 7 months
  - 10-15% vacancies, some retired
  - Assessing to see if reorganization needs to happen before hiring
  - Inga Haugen on research leave for the fall semester
    - Regular services will be disrupted
  - Hiring assistant to cover part of work during leave
  - Permanent position to augment the staff supporting CALS in the future

**CALS Diversity Council:***

Chevon Thorpe reported.

- 2022 Diversity Service Awards
  - Three applications/proposals for the Incentive award
  - These to be reviewed this week
  - Expanded to include undergraduate and graduate students

**Service Awards**

- Kathy Duncan - Staff
- Karrin Cordova - Faculty
- Jonathan Auguste – Faculty
- Criss Angel Lopez - Graduate
- Claire Cunningham - First Undergraduate recipient

- Handing out care packages during final exam week advertising the council
- Supporting student organizations with various affinity groups i.e. cultivating change and manners
- Partnering with The Market to meet the needs of students who may have food insecurity
  - Market is exploring pocket locations across campus
Updates from Dean and Associate Deans:

**Academic Programs**
Alan Grant reported for Susan Sumner.

- Lots of student celebrations and events
- Launch party for new CALS Alumni
  - Celebrating with graduating seniors
  - Members of the CALSAO, faculty, and administrators present to welcome new students to the CALSAO
- Outstanding Senior Breakfast reception and ceremony is Thursday
- Commencement events will be held next week in Lane Stadium

**CALS Global**
Tom Thompson reported.

- The first offering of the non-credit CALS Global Student Leaders Program
  - Completed for the semester
  - Intensive program with eight CALS students
    - Learned to apply principles of systems and critical thinking to tackle global challenges related to the Sustainable Development Goals
    - Led by Ben Grove along with several faculty mentors.
  - Successful program and looking forward to building on this for 2023 and beyond
- CALS Global external review (5-year cycle)
  - A review team of colleagues from NCSU, U of Wisconsin, Florida A&M, and Virginia Tech were on campus two weeks ago for the review
  - Final report and recommendations within about one month.
- 2021 Global Opportunity Initiative cohort (6 CALS, 3 VM)
  - Program completed in June 2021, but were not able to travel to Kenya
  - Some members of this cohort along with most of the CALS Global team is traveling to Kenya and Tanzania for two weeks in June to work with these partners, and visit with communities and various groups to learn about agricultural and health challenges through a non-academic lens.
  - Will host a full-day event in downtown Nairobi, Kenya on June 23
    - Present findings from the Global Agricultural Productivity (GAP) Report, and lead discussions on trends in agricultural productivity in the East Africa region, and how investments to increase productivity can contribute to food, nutrition, and health security in this region
    - We are inviting policy- and decision-makers from throughout the region.
Research
Saied Mostaghimi reported.
- Outstanding Master and Ph.D. students
  - Aryana James, Master student in ENT
  - Leah Hamilton, Ph.D. student in FST
- ANR Summit
  - Successful, 240 participants last month
  - Industry, government, and VT
  - Will share the summary recommendations of the summit soon
- AREC Director searches
  - Southern Piedmont AREC
    - Two candidates interviewed
  - Alson H. Smith Jr. AREC
    - Finalizing search committee
    - Screening candidates soon

Virginia Cooperative Extension
No report.

Diversity, Inclusion and Equity
Chevon Thorpe reported.
- Busy recruitment front
  - Conferences attended for recruiting in our undergraduate and graduate programs
  - Association of Research Directors symposium
    - Consortium of regional HBCU’s in area
    - Highly successful
      - 60 names of students interested in our graduate programs
      - Carver assistantship
- Carver Program
  - 10 applications to consider for fall
- DI Course for graduate students
  - Implementation this summer

Dean
Alan Grant reported.
- Positions
  - VCE Director search
    - Underway and Dr. Tom Thompson is the chair
    - Identified four finalists
    - Interviewing on campus and in Richmond later this month/early June
- IT Director
  - Renee Boyer, chair
  - Finalists and dates to come
- Extended a thank you to everyone

**Announcements**

**CALSFA**
Ryan Stewart and John Galbraith reported
- Best practices for Promotion and Tenure
  - Focus specifically on assistant professors and perhaps associate professors
  - Discussion followed
- Wrapping up spring activities
  - Speaker on May 10th
- Two new members
  - Rebecca Cockrum, Treasurer
  - Karen Vines, Secretary
- New upcoming president
  - Sean O’Keefe
- Faculty training next year on Google

**Advancement**
Vernon Meacham reported.
- University goal was raised from $1.5 billion to $1.872 billion
  - College goal increased from $80 million to $90 million
- New team member
  - Joi Saville, Director of Constituent Relations
  - Working with 4-H and VCE
- Department Head/Unit leader meetings
  - How to approach the campaign for their specific area/needs

Motion made and approved to adjourn.

Crystal Tawney, Recorder
## 2021-2022 CALS Curriculum Committee Summary

All items below were approved by the committee during the academic year.

<table>
<thead>
<tr>
<th>Dept/School</th>
<th>Designation</th>
<th>Undergraduate</th>
<th>Graduate</th>
<th>New Courses</th>
<th>New Pathways</th>
<th>Revised Courses</th>
<th>New Majors</th>
<th>New Graduate Courses</th>
<th>Revised Graduate Courses</th>
<th>New Graduate Certificates</th>
<th>Approved</th>
<th>In Process</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAEC</td>
<td>AAEC</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>7</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>2</td>
<td></td>
</tr>
<tr>
<td>ALCE</td>
<td>ALCE</td>
<td>4</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>LORS</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>ALS</td>
<td>ALS</td>
<td>2</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>APSC</td>
<td>APSC</td>
<td>1</td>
<td></td>
<td>5</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>BCNM</td>
<td>BCNM</td>
<td>3</td>
<td></td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FST</td>
<td>FST</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>HNFE</td>
<td>HNFE</td>
<td>1</td>
<td></td>
<td>2</td>
<td>3</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>SPES</td>
<td>CSES</td>
<td>5</td>
<td></td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>ENSG</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>HORT</td>
<td>2</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>SPES</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>CALS Total</strong></td>
<td>10</td>
<td>10</td>
<td>3</td>
<td>1</td>
<td>0</td>
<td>2</td>
<td>0</td>
<td>1</td>
<td>17</td>
<td>0</td>
<td>2</td>
<td>4</td>
</tr>
</tbody>
</table>

### Committee Members
- Dan Bivens (APSC)  
- Jen Friele (AAEC)  
- Xiaolin Huang (FST)  
- Jennifer Jones (OMALS)  
- Dongmin Liu (HNFE)  
- Jen Stewart (BCNM)  
- Anna Taylor (CALS)  
- Ben Tracy (SPES)  
- Donna Westlake (ALCE)  
- James Wilson (ENT)  
- Dave Winston (DASC) - Chair