# CALS Governance Council Minutes September 12, 2019 311 Latham Hall

Alan Grant called the meeting to order at 9:00am with a welcome to everyone.

**Council members present**: Brandon Lester, Jennifer Jones, Inga Haugen, John Galbraith, Patrick Hilt, Dave Winston, Tom Thompson, Vernon Meacham, Chevon Thorpe, Cathy Sutphin, Susan Duncan, Saied Mostaghimi, and Susan Sumner

### Council members participating via phone: Margaret Kenny and Erin Ling

### Approval of the Agenda:

A motion was made to adopt the agenda by Saied Mostaghimi and seconded by Inga Haugen; approved.

#### Approval of the Minutes

A motion was made to approve the minutes by John Galbraith and seconded by Cathy Sutphin; approved.

# New Business:

None

#### Committee Reports:

#### Committee on Academic Program Policy:

Susan Sumner reported.

- Jennifer Jones, Chair
- Finalize committee members
- Collegiate faculty issues
- Affiliate faculty guidelines

### CALS Curriculum Committee:

Dave Winston reported.

- Reorganization for the new academic year
  - Dave Winston (DASC) is the returning chair of the committee. Other members are: Olga Isengildina-Massa (AAEC), Donna Westfall-Rudd (ALCE), Nada Tamim (APSC), Tim Larson (BCHM), Madlyn Frisard (HNFE), Ben Tracy (SPES), and Jennifer Jones (OMALS).
- Adding representatives from ENT, FST, HNFE, and SPES
- Administrative support provided by Anna Taylor, Academic Programs Office
- CALS represented at the University Level
  - Madilyn Frisard, Graduate Curriculum Committee
  - o Ben Tracy, UCC General Education Ad Hoc Committee
  - o Dave Winston, Undergraduate Curriculum Committee
- Meetings during fall semester are on the first Thursdays at 3pm.
  - Next meeting, Thursday, October 3<sup>rd</sup>
- Course Proposal Status

Course #	Title	New/Revised	Status
AAEC 3424	Value-Based Management - Food and Natural Resource Systems	New	Awaiting 15-day review
APSC 4204	Advanced Equine Nutrition	New	Awaiting 15-day review
ENSC 3244	Ecological Restoration	New	On 15-day review
ENT 4624 (PHS, APSC)	Animal and Plant Biosafety and Biosecurity	New	Awaiting 15-day review
HNFE 4824	Advanced Kinesiology	New	Awaiting 15-day review
Pathways Undergradu	ate Courses		
Course #	Title	New/Revised	Status
ALS 3104	Animal Breeding and Genetics	Revised	Ad Hoc Committee
APSC 3334	Animal Welfare and Bioethics	Revised	Ad Hoc Committee
HORT 2164	Floral Design	Revised	Ad Hoc Committee
Pathways Minors			
Department	Title	New/Revised	Status
ALCE	Leadership and Social Change Minor	Revised	Awaiting course approval
SPES	Ecosystems for Human Well Being Minor	New	Ad Hoc Committee
Graduate Courses			
Course #	Title	New/Revised	Status
ALS 5134	Community-Based Applications of Qualitative Inquiry in Agriculture and Life Sciences	New	Awaiting 15-day review
APSC 5514G	Animal Growth, Development and Evaluation	Revised	GCC
HNFE 5214	Physical Activity and Health	New	On 15-day review
HNFE 5354	Food for Optimal Health	Revised	Awaiting 15-day review
PPWS 5154G	Plant Problem Diagnosis	New	GCC
SPES 5004	Graduate Seminar Plant and Environmental Sciences	New	Awaiting 15-day review

#### Non-Pathways Undergraduate Courses

• Additional course proposals will be revised at a future meeting after edits are completed

#### Committee on Extension and Research Program Policy:

No report

#### Committee on International Program Policy:

Tom Thompson reported.

- Co-Chairs, Vitor Mercadante (APSC) and Tom Thompson
  - Renewed membership asking those to serve for two academic years
- 2 representatives from each department, an AP faculty representative, and Extension Agent representative appointed by VESA
- One meeting thus far

### CALS Diversity Council:

Chevon Thorpe, Erin Ling, and Dave Winston reported.

- Proposed restructuring of council
  - Ad-Hoc committee
  - o Bring stakeholders and other individuals together
  - o To push the college's strategic diversity plan
- Very programmatic in efforts

- Co-leadership with an executive secretary
  - o Four sub-committees focusing on one area of the strategic diversity plan
    - Stable transformation
    - Academic mission committee
    - Increasing faculty/staff/student diversity
    - Inclusive climate committee
- CALS United Events
  - Student panel after the CALS Hokie Picnic
- CALS Growing Together open discussion
  - Away from campus; one-hour
- Book Club
  - o "Little Book of Racial Healing"

### CALS Library Update:

Inga Haugen reported.

- DID Ag 2.0 went well
- More coherent Data Management needs
  - Written white paper to be circulated in December hopefully
- Focusing on establishing the library student workers
- Creating Master Gardener Modules
  - o College feedback
    - Presenting an in-person training/workshop at the Leadership meeting later this semester
- Semester is hitting full stride, our regular services and support capacity is available to serve you

### Updates from Dean and Associate Deans:

### Academic Programs

Susan Sumner reported.

### Staff and Faculty Professional Development

- CALSAP hosted the inaugural CALS Faculty in Conversation: How and Why We Teach faculty
  retreat. This retreat was an opportunity for CALS faculty to come together and learn from one
  another, CALS students, and offices across campus. Sessions included keynote speaker Patty Raun,
  Director of the Center for Communicating Science, inclusive practices, yoga, work/life boundaries,
  and engagement in the classroom.
- Continuing year-long CALS new faculty orientation program. Starts 9/17.

## Classroom Utilization

- Developed a process regarding requests on use of college priority classroom spaces, specifically Litton Reaves 200 and Food Science 27
- Partnered with the university to renovate 1670 Litton Reaves

## Utilization of CALS Student Program Fees

- Provided iclickers to incoming APSC freshmen
- Collaborated with the student success center to offer tutoring in courses critical to the success of CALS students
- Renovated several student engagement spaces: 106 Saunders, lobby of Litton Reaves, classroom in Wallace Hall, created the Study at 1810. All of these spaces are being used this fall for students. These renovations have made a positive impact on students and opened more collaborative student space

# Recruitment

 CALS Recruitment began using Slate to schedule all future student visits in February 2019. Since adopting this system, the rate of no-shows has dropped from 38% in fall 2018 to 12% in spring 2019. We are also seeing an uptick in the number of students signing up for CALS student visits in tandem with University Admissions sessions

- For the Fall 2018 Open Houses, we embraced the new event format in order to accommodate record numbers of attendees. We hosted a major's fair at these events so that our future students could "shop around" for undergraduate programs of interest rather than learning about only one program. We carried this event through to the spring 2019 Hokie Preview event, where we hosted concurrent information sessions to accommodate larger numbers of visitors as well as our major fair. Based on positive feedback from attendees and participating faculty and staff, we will carry this format into the new Open House cycle for 2019-2020
- Incoming students, freshmen 599 (no BIOC), 707 (with BIOC), 110 transfer students. Increased enrollment in some of our smallest majors that we were particularly interested in growing: Dairy Science (20, up from 11 in fall 2018) and Agricultural Sciences (28, up from 10 in 2018).
- Created a CALS AP marketing team to develop materials to promote the college undergraduate and OMALS program
- Created website tags in order for information on our website to be found easily in web searches
- Working with Undergraduate Admissions on the development of a new online application for the Ag Tech program since the university no longer uses CollegeNET
- Online Master of Agriculture and Life Sciences (OMALS) program began a marketing campaign *Retention* 
  - Navigate campaigns were used effectively to enhance interaction with students and foster community and student success
  - Transitional advising for CALS students increased student staying with a major in CALS
  - Partnered with Student Opportunity Achievement Resources to enhance retention of underrepresented minority students
  - CALSAP developed the CALS Academic Programs Workshop Series. The workshops this fall will
    focus on career exploration, and will be targeted towards CALS students with a sophomore standing
    or higher. The first of these workshops to be held on September 16<sup>th</sup> will provide students with an
    opportunity to explore various ways of finding internships and undergraduate research opportunities.
    CALSAP is collaborating with Career and Professional Development, Office of Undergraduate
    Research, CALS advisors, as well as CALS current students and alumni on these workshops.

# Inclusion and Diversity

- Participated in summer Black College Institute and Hispanic College Institute with faculty led sessions
- Leadership of Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS) organization
- Hosted Jr. MANRRS leadership forum which was a weekend of planned activities

# Research

Saied Mostaghimi reported.

- Fiscal year ending June 30<sup>th</sup>
  - A number of competitive awards
    - \$50 million; 18% higher than previous years
  - Graduate student enrollment numbers not completed but not encouraging
    - o University wide issue
- G.W. Carver program- 29 students this semester
  - Seven years ago, there were three
- New grant coordinator
  - o Kira Gannt starting on September 16th
- HBCU Summit
  - o October 13th -14th
  - Participant numbers are down university wide again
- SmartFarm
  - o Finalizing list of positions in faculty cluster hires

# Virginia Cooperative Extension

No report

# <u>Dean</u>

Alan Grant reported.

- Department head changes
  - o Dr. Tracy Rutherford, ALCE, began July 1st
  - Two new department head searches BSE and HNFE
    - Interims for BSE (Dr. Bobby Grisso) and HNFE (Dr. Robert Grange)
    - Dr. Matt Hulver (HNFE) has stepped down to concentrate on being the assistant dean of the health sciences in the college
- Capital Projects
  - o Phase II Dairy Relocation
    - Last three buildings under construction
      - Completed in six-12 months
  - Phase I Livestock and Poultry
    - 10 new facilities and demolition of 17 facilities
    - Beginning summer 2020
  - o War Memorial Renovation
    - HNFE offices and labs
  - o Classroom Laboratory Building
    - Some impact on CALS
    - Completed in 2022
- Strategic Planning
  - University's new plan is complete
    - May 2020 colleges to have plans completed
    - CALS process development
      - Coordinator, Tom Thompson
      - Steering committee for overall guidance
      - Working groups composed of faculty and staff
    - Finalized by May 2020
      - Department heads and ARECs
        - Develop unit plans by December 2020
        - To be aligned with college plan
      - VCE
        - o Separate system comprehensive plan
        - Parallel to department/college plans

### CALS International Programs (CALS Global)

Tom Thompson reported.

- New Grants Specialist Lisa Poley
- Ben Grove is now Associate Director of CALS Global
- Our team has grown, and now includes Lisa, Ben, Ann Steensland, and two student interns—Dana Mulligan and Madi Dynes
- GAP Report Launch at World Food Prize event in Des Moines, Iowa, Oct. 16. President Sands to attend

## Study Abroad/Student Mobility

- The three-year trendline for CALS students studying abroad continues to increase, even though last year's numbers declined from 2017-18.
- Tentative and approved Faculty-led courses
  - Winter '19 '20:
    - Brazil Agriculture Study Tour
    - South Africa A Focus on Food Security, Wildlife, and Conservation
    - South India Water, Agriculture and Society
  - Summer '20
    - British Isles Applied Animal Behavior and Management
    - Peru Medical Shadowing and Spanish Language in Peru

Thailand – Cultural Immersion Through Food, Culture, and Agriculture

## Other News:

- Author and reporter Roger Thurow will be on campus next week and will give two seminars on global food security and nutrition on Monday. Please come!
- We had another successful Global Opportunity Initiative this year. Nine CALS and VetMed faculty worked through a curriculum featuring collaboration and networking skills during the spring semester, and traveled to Kenya and Rwanda for two weeks during June. The work continues as we work with East African partners to seek funding for research and development challenges we have jointly identified.
- The first CALS Global e-newsletter was distributed earlier this month.

## Announcements

Vernon Meacham reported on CALS Tailgates

- Saturday's event begins at 8am on the Litton Reaves Hall lawn with a noon kick-off
- This tailgate is geared towards the younger alumni
- Next event will be in October

A motion was made to adjourn by Dave Winston.

Crystal Tawney, Recorder